



On behalf of:



Peace-building work – a job for you?

You understand the strong need for direct dialogue between people when it comes to initiating and furthering peace processes. You are looking for a job which focuses on the concerns and hardships of people, organisations and communities. And you are ready for a challenging new position with a high level of personal responsibility. If this describes you, then we can offer you the following role within the Civil Peace Service (CPS):

Integrated Specialist (m/f) for Radio and Advocacy Work With Young People to Strengthen Democratic Participation and a Culture of Peace in the diocese of Granada, Colombia #3093

The Civil Peace Service (CPS) is a joint venture of the German federal government and German civil society. As one of seven agencies across Germany, AGEH e.V. places professionals around the world to support the activity of its partner organisations. Working together with the partner organisations, the integrated specialised staff are committed to the aim of preventing the outbreak of conflicts, as well as contributing to peaceful conflict resolution and peace-keeping after conflicts, through peace-building measures.

Diocese Granada's Social Pastoral is committed to the task of supporting and strengthening especially those populations affected by internal displacement (and in particular women and young people) in claiming their rights to land and habitat. Emphasis is placed on promoting political participation in these groups. Awareness is raised with regard to protection of their habitat and related problems in the region.

Your tasks

You will primarily work with web based communication media and radio to convey important knowledge regarding their rights to women, young people and community representatives, involve them in political decision-making processes and increase their awareness of human rights while drawing attention to violations.

Specifically, you will carry out the following tasks:

- Preparation, organization and implementation of training on advocacy work and citizen participation pertaining to the protection of land and habitat (in particular for

young people, women and community leaders).

- Planning, development and implementation of practical training modules for the use of radio, internet and web based communication media.
- Selecting, training and supporting selected participants so that they can work and systematically share their knowledge in their communities as influencers in the areas referred to above.
- Consulting the diocese of Granada on how to methodically strengthen its advocacy work especially in the area of land disputes as how to provide long-term support for these processes in the respective communities.

Your profile

- You are a journalist or social scientist, have experience in political advocacy work and are familiar with radio and web based communication media.
- You have theoretical and practical knowledge of peace-building work and civil conflict management. You have experience working with human rights and social organisations as well as professional experience working with young people. Ideally you gained this experience abroad and in a (post) conflict region.
- You are familiar with the requirements of successful project management and have a strong command of the tools necessary for organisational development as well as networking.
- They enjoy contributing to the participatory sharing of knowledge and are capable of preparing and communicating content in a way suitable for the target group.
- You are prepared to live and work in a country affected by crises. You must be fit to work in a tropical climate, able to work under physical and mental stress and prepared to travel independently in the region.
- You can communicate fluently in Spanish, verbally and in writing, and have an excellent knowledge of Colombia and the prevailing conflict dynamics.
- You are an EU or Swiss citizen. As a member of a Christian church you demonstratively share the goals and concerns of church-related development cooperation.

What we offer

We offer you a meaningful role within a challenging intercultural environment.

Your assignment is scheduled for three years. We will prepare you thoroughly and individually for your work. As per the German Development Aid Workers Act (Entwicklungshelfer-Gesetz), you will receive an employment contract, including social security and a remuneration commensurate to the position.

The Association for Development Cooperation (AGEH e.V.) is the personnel service of the German Catholics for Development Cooperation. For over 50 years, we have been selecting professionals and ensuring their continued training and insurance coverage.

We place them in development organisations and projects in more than 60 countries.

We look forward to receiving your application via our online application form at www.ageh.de. If you are unable to use this form for technical reasons, please apply with your CV and letter of motivation to jobs@ageh.org.

**Association for Development Cooperation (AGEH e.V.), PO Box 210128, 50527
Cologne, Germany**